

LETTER OF AGREEMENT  
BETWEEN  
DEARBORN FEDERATION OF SCHOOL EMPLOYEES  
AND DEARBORN BOARD OF EDUCATION

HFCC TUITION WAIVER

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE), whereas the above mentioned parties agree as follows:

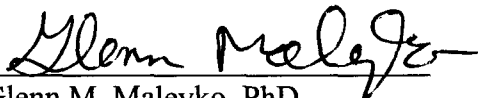
Starting the Winter of 2021, all members of the DFSE and their immediate family members (defined as including spouse and dependent children under age twenty-five (25), claimed on the employee's IRS Income Tax return or based on a divorce court judgment) shall be eligible for tuition reimbursement for credit courses offered by Henry Ford College. These grants will not cover lab fees or any other fees.

In order to be eligible for the tuition reimbursement, the student taking the class must receive a grade of C or better and the DFSE employee must be working at the time the class was taken and have not been on any type of paid leave that exceeds 12 weeks. Any unexpected event can be appealed to Human Resources for determination

This agreement is effective through June 30, 2023.

For the Board of Education  
of the School District of the  
City of Dearborn Public Schools

For the Dearborn Federation of School  
School Employees

  
Glenn M. Maleyko, PhD.  
Dearborn Public Schools

  
Alfredo Lerini, President, DFSE

10-15-20  
Date

10-13-20  
Date