

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE
DEARBORN FEDERATION OF SCHOOL EMPLOYEES**

**District Shutdown
2019-2020**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE) agree as follows:

The DFSE collective bargaining agreement does not include language that refers to unexpected District closures that last longer than traditional “catastrophes (such as a severe snowstorm),” as stated in Article 19 “Absence for Illness, Personal Business, Emergencies or Catastrophes”.

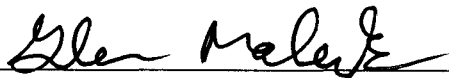
All DFSE members are receiving full profile pay and benefits during the District shutdown resulting from the Coronavirus pandemic.

The District and the DFSE recognizes that the overtime language does not apply to this ambiguous circumstance. However, as a good-faith gesture of value and appreciation for the DFSE members, the District agrees to pay members double time (time plus time) for the hours worked on Mondays through Fridays during the weeks of March 23, 2020 and March 30, 2020.

The Letter of Agreement is effective through April 5, 2020.

For the Board of Education
Employees
Of the School District of the
City of Dearborn

For the Dearborn Federation of School



Dr. Glenn Maleyko, Superintendent



Al Lerini, DFSE President

3-20-20

Date

3-20-20

Date