

**LETTER OF UNDERSTANDING
BETWEEN DEARBORN BOARD OF EDUCATION
AND**

**Dearborn Federation of School Employees
Noon-Hour Lunchroom Supervisors**

**Summer Program 2022
Compensation & Filling of Positions**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees Noon-Hour Lunchroom Supervisors (hereinafter referred to as the DFSE-NHLS), whereas the above mentioned parties agree as follows:

Both parties agree to the following terms and conditions of the 2022 Summer Program. The compensation is not precedent-setting for future summer programs.

PreK-12 Summer 2022

Summer School Dates: Monday June 27, 2022 - Thursday July 28, 2022 (Five weeks).

Employees will be paid their regular hourly rate regardless of which classification they are working in. No out-of class rates will be implemented in the summer.

Compensation is as follows and will be paid at the end of the program in one lump sum.

Daily absences will not be compensated. *If a staff member is absent more than twice (3rd absence), their \$10 per hour reduces to \$7 an hour and if more than three times (4th absence) it will be \$5 per hour. Six or more absences result in ineligibility for the summer program hourly stipend.*

Note: Covid related absences are treated as all other unfortunate life circumstances.

Program Hours

Level	Staff Time	Student Time
PK-8	Monday-Thursday 8:30-2:30	Monday-Thursday 9-2:30
9-12	Monday-Thursday 7:30-1:30	Monday-Thursday 8-1:30

Shift Times:

Start and end times will be provided by the Supervisor.

Absences:

Daily absences will not be compensated. If a staff member is absent more than twice (3rd absence), their \$10 per hour reduces to \$7 an hour and if more than three times (4th absence) it will be \$5 per hour. The hours that are eligible for overtime are not eligible for the additional summer program hourly stipend.

- **Fridays** are non-work days for the summer program.
- **Days Absent** are not eligible for compensation.
- Summer program does not include **holiday pay**. The District is closed on Monday, July 4, 2022.
- Summer School work is not eligible for overtime pay.

Bi-weekly time cards will be required and processed. Attendance deductions will occur as applicable for each pay period and at the conclusion of the summer program. To reiterate, the employee will be required to reimburse the district as aligned with the attendance requirements.

Filling of Summer Program Positions

Both parties agree that Noon-Hour Lunchroom Supervisors that apply to work the summer program will be given priority placement to fill the summer program positions in their regular classification and in their home school(s) if positions are available. However, it is also understood that this agreement is dependent on the student enrollment, staff participating and individual building / program needs.

This agreement is for the DFSE-NHS staff working with the 2022 Summer Program.

This agreement is in-effect during the 2022 summer program and does not apply to Child Care workers.

For the Board of Education
Of the School District of the
City of Dearborn

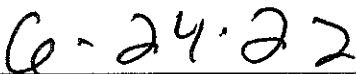
For the Dearborn Federation of School Employees



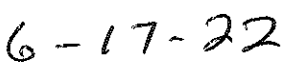
Dr. Glenn Maleyko, Superintendent



Al Lerini, DFSE President



Date



Date