

LETTER OF AGREEMENT
BETWEEN
DEARBORN FEDERATION OF SCHOOL EMPLOYEES
AND DEARBORN BOARD OF EDUCATION

SHIFT PREMIUM

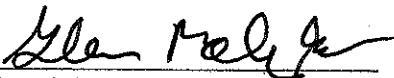
The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE), whereas the above mentioned parties agree as follows:

According to Article 13 (Shift Premium and Hours) in the DFSE Contract, employees working on the second shift shall receive an additional 20 cents per hour. It was acknowledged that a few positions in the district required employees to work on the second shift but the shift premium was unintentionally not implemented.

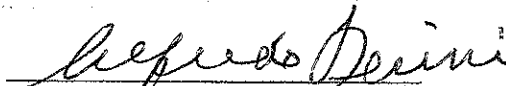
The District and DFSE agreed that there will be no retro payments for these employees, however and moving forward, any employee working on the second shift will be identified and will receive the additional 20 cents. These employees will have no resources through the grievance process as provided in Article II of the DFSE Labor Agreement to pursue a remedy of such payments.

For the Board of Education
of the School District of the
City of Dearborn Public Schools

For the Dearborn Federation of School
School Employees



Glenn M. Maleyko, PhD.
Dearborn Public Schools



Alfredo Lenzi, President, DFSE

6-24-22

Date

6-17-22

Date