LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN FEDERATION OF SCHOOL EMPLOYEES

Compensation 2021 - 2022

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE agree to the following beginning on June 14, 2022).

Currently the summer program compensation is as follows and will be paid at the end of the program in one lump sum. See DFSE Summer Program Letter of Agreement dated March 9, 2022.

• The current summer compensation still applies to bus aides.

Daily absences will not be compensated. If a staff member is absent more than twice (3rd absence), their \$10 per hour reduces to \$7 an hour and if more than three times (4th absence) it will be \$5 per hour. Six or more absences result in ineligibility for the summer program hourly stipend. The hours that are eligible for overtime are not eligible for the additional summer program hourly stipend.

The National Trails contract with the District expires on June 30, 2022 and will not be renewed in time to provide transportation services for the Summer Program, which is in session June 27, 2022 through July 28, 2022. It is recognized that the District bus drivers have worked several hours throughout the regular school year, which is greatly valued. In order to recognize the bus drivers' commitment to serving the students and families of Dearborn Public Schools and in order to meet the transportation needs of the Summer Program, the District agrees to compensate bus drivers as follows for the duration of the 2022 Summer Program:

Daily absences will not be compensated. If a staff member is absent more than twice (3rd absence), their <u>additional \$30 per hour</u> reduces to \$20 an hour and if more than three times (4th absence) it will be \$10 per hour. Six or more absences result in ineligibility for the summer program hourly stipend. The hours that are eligible for overtime are not eligible for the additional summer program hourly stipend. The additional stipend of \$30, \$20 or \$10 is in addition to their hourly rate.

For the 2022-23 school year and the summer program, the District commits to the following compensation increases for bus aides. Click here to view the changes: Bus Aide Compensation June 2022 — See \mathfrak{P} . 2

For the Board of Education Of the School District of the City of Dearborn

Dr. Glenn Maleyko, Superintendent

For the Dearborn Federation of School Employees

Al Lerini, DFSE President

6-17-22

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Transportation Assistant					\$15.00	\$15.00 \$15.68	\$16.36	\$17.04	\$17.72	3.40	\$19.08
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