

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN
FEDERATION OF SCHOOL EMPLOYEES**

Compensation

2021 - 2022

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE agree to the following beginning on June 14, 2022).

Currently the summer program compensation is as follows and will be paid at the end of the program in one lump sum. See DFSE Summer Program Letter of Agreement dated March 9, 2022.

- The current summer compensation still applies to bus aides.

Daily absences will not be compensated. *If a staff member is absent more than twice (3rd absence), their \$10 per hour reduces to \$7 an hour and if more than three times (4th absence) it will be \$5 per hour. Six or more absences result in ineligibility for the summer program hourly stipend. The hours that are eligible for overtime are not eligible for the additional summer program hourly stipend.*

The National Trails contract with the District expires on June 30, 2022 and will not be renewed in time to provide transportation services for the Summer Program, which is in session June 27, 2022 through July 28, 2022. It is recognized that the District bus drivers have worked several hours throughout the regular school year, which is greatly valued. In order to recognize the bus drivers' commitment to serving the students and families of Dearborn Public Schools and in order to meet the transportation needs of the Summer Program, the District agrees to compensate bus drivers as follows for the duration of the 2022 Summer Program:

Daily absences will not be compensated. *If a staff member is absent more than twice (3rd absence), their additional \$30 per hour reduces to \$20 an hour and if more than three times (4th absence) it will be \$10 per hour. Six or more absences result in ineligibility for the summer program hourly stipend. The hours that are eligible for overtime are not eligible for the additional summer program hourly stipend. The additional stipend of \$30, \$20 or \$10 is in addition to their hourly rate.*

For the 2022-23 school year and the summer program, the District commits to the following compensation increases for bus aides. Click here to view the changes: [Bus Aide Compensation June 2022](#) - See pg. 2

For the Board of Education
Of the School District of the
City of Dearborn


Dr. Glenn Maleyko, Superintendent

For the Dearborn Federation of School Employees


Al Lerini, DFSE President

6-17-22

Bus Aide Compensation Change - effective 6/17/2022

Current Pay Scale	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
CLASSIFICATION											
Bus Attendant	-	-	\$10.52	\$10.80	\$11.27	\$11.75	\$12.22	\$12.72	\$13.19	\$13.66	\$14.14
							1	2	3	4	5
Updated Pay Scale and Title											
CLASSIFICATION											
Transportation Assistant	-	-	-	-	\$15.00	\$15.68	\$16.36	\$17.04	\$17.72	\$18.40	\$19.08
Updated for Current Employees					Current Step 7	Current Step 8	Current Step 9	Current Step 10	Current Step 11		