

FORWARD

The Official Newsletter of the Dearborn Federation of School Employees

PRESIDENT'S REPORT

By Al Lerini, President

All our major classifications have had meetings with the district regarding their concerns and suggestions that they would like to see in the new contract. Now, we enter a different phase of the process where we actually begin to bargain a new contract. In the coming weeks, our bargaining team will meet with representatives of the district to discuss wages, hours and working conditions, among other things, that will make up our new labor agreement. This process will likely continue through the summer and, hopefully, conclude before we all return back to school. Once the new deal is agreed upon by the bargaining team, it will be presented to the membership for ratification. This event will almost certainly occur during our summer break which means that it is very important for each union member to monitor their emails for notices regarding the event. Only members of this union will be allowed to vote during ratification.

2023-24 School Calendar

There have been a number of questions as to when the calendar will be published and the simple answer is that we are not certain when that will occur. The teachers and the district compose our calendar yearly and they are currently working on this year's. For those of you who are required to fill out vacation schedules and are concerned that it's difficult to complete the request form without knowing the calendar, our contract allows for adjustments during the school year once the requests have been approved. In this case, since there is no calendar, complete the form to the best of your ability and when the calendar is published, ask your supervisor to make the necessary adjustments.

Welcome to Our New Sergeant-at-Arms

At our May 11 DFSE general membership meeting, Angie Lorenzetti an Instructional Technician at Edsel Ford, was sworn in as our new Sergeant-at-Arms. Angie has been employed by the district and has been a union member for over twenty years. She has served this union in other capacities and is also a current member of our bargaining team. Before promoting to Instructional Technician, Angie was a Special Ed Para and before that, she was in Food Service. Angie brings a great deal of experience and dedication to our leadership team and we are very happy to continue working with her as we make this a better union.

MEMBER ENGAGEMENT



If you are interested in joining our union, please contact Khitam Rabadi or Al Lerini - they are our go-to board members for enrollment and will help you through the process.

If you are already a registered member and know others that may be interested, please ask them to contact Khitam or Al for more information.

**Sign up for DFSE membership
by using the QR Code or link below:**



<https://bit.ly/DFSEdues>

Join DFSE Leadership Team



If you are interested in joining our leadership team, please contact [Khitam Rabadi](#) or Al Lerini at: 313-274-5900.

UPCOMING EVENTS

General Membership Meeting - June 8

Our next General Membership Meeting will be on June 8, in room #12 at the ASC building, located at 18700 Audette Street in Dearborn. The meeting will begin at 6:30 p.m. and will last about two hours. We hope to see you there.

President Lerini has agreed to substitute for absent Boiler Operators (BOS) throughout our district. Schools that have these vacancies will not have to do without this service any longer. Hopefully, this will help those buildings that need this service. Because of this additional role, our Union's Executive Board has stepped in to help with any needs members may have. As part of this assistance, if you have an emergency and cannot reach Al, please feel free to contact one of the Executive Board Officers. These are their contacts:

- Joe Coulter: coultej@dearbornschools.org; 313-676-7178
- Laurie Kurth: kurthl@dearbornschools.org; 313-758-9337
- Kathy Rabadi: rabadik@dearbornschools.org; 313-682-4272
- Kyle West: westk@dearbornschools.org
- Dennis Burkholder: burkhod@dearbornschools.org
- Anna Munoz: amunoz278@gmail.com

CHECK OUT OUR WEBSITE!

www.DFSE4750.org