

FORWARD

The Official Newsletter of the Dearborn Federation of School Employees

PRESIDENT'S REPORT

By Al Lerini, President

This month we have been focusing on the Clerical and Paraprofessional classifications. Regarding the Clerical classifications, on November 1st, we met with our Clerical Committee and had productive discussions regarding the Media Secretary classifications and the possibility of expanding those positions from 14 current jobs to 17. In addition, our current placement of Media Secretaries requires that they work at different locations each week, which does not seem the best way for us to provide a service to the students. We discussed a plan to improve our service by offering more service days in the three high schools, Lowrey and McCollough/Unis. By having a Media Secretary in these locations five days each week, we can be available more frequently to assist students in these locations. We also reviewed each school's circulation numbers and thought about ways to pair locations so that each secretary would have roughly the same number of students and circulation numbers to keep each position relatively similar.

On November 10, we met with union secretaries of all classifications to begin discussions regarding bargaining for a new contract. It was a very productive conversation in which many ideas and suggestions were made. Our next clerical meeting will be on December 1st at the ASC in Room #12. All union dues-paying secretaries are invited to attend.

On November 17, we met with the Paraprofessionals and the Instructional Technicians to discuss ways to improve the union's representation of those classifications. Approximately thirty (30) employees attended, and we had a vigorous discussion which led to several Paraprofessionals enrolling in the union. This meeting was open to all paraprofessionals and Instructional Techs regardless of whether they were in the union.

CHECK OUT OUR NEW WEBSITE!

The Executive Board of the DFSE 4750 is pleased to announce the launch of our brand new website:

www.DFSE4750.org

There will be some new information coming to the website over the next few months, so please take a moment or two and look through our [website](http://www.DFSE4750.org).

Bargaining Update

2023 is a bargaining year! Our current contract expires at midnight on August 31, 2023, and we are already beginning to work on a new agreement. Between now and the beginning of summer, we will be meeting with different classifications to hear your concerns and ideas for our next contract.

Our next meeting will be on December 1, at 5:00 pm, in the ASC Room #12 and this meeting will be only for dues-paying union members of the clerical classifications. The paraprofessionals' next meeting will be on December 13, at 5:00 pm, in the ASC Room #12. We will begin discussing issues that are important to them for the upcoming bargaining.

MEMBER ENGAGEMENT



If you are interested in joining our union, please contact [Khitam Rabadi](#) or [Al Lerini](#) - they are our go-to board members for enrollment and will help you through the process.

If you are already a registered member and know others that may be interested, please ask them to contact [Khitam](#) or [Al](#) for more information.

Thank you for Joining the Union



Thank you [Eman Mogalli](#) (Special Ed Para at Geer Park) and all the paraprofessionals that signed up for DFSE membership and committing to support the union in their efforts to improve their working conditions!

Sign up for DFSE membership
by using the QR Code or link below:



<https://bit.ly/DFSEdues>

Join DFSE Leadership Team



If you are interested in joining our leadership team, please contact [Khitam Rabadi](#) or [Al Lerini](#) at: 313-274-5900.

UPCOMING EVENTS

General Membership Meeting - December 8

Our next General Membership Meeting will be on December 8, in room #13 at the ASC building, located at 18700 Audette Street in Dearborn. The meeting will begin at 6:30 p.m. and will last about two hours. Masks are no longer mandatory during the meeting. We hope to see you there.

Clerical Meeting - December 1

5:00 p.m. in the ASC Room 12

Paraprofessionals Meeting - December 13

5:00 p.m. in the ASC Room 12

We wish you all a very Happy Thanksgiving,
full of family, love and abundance!

