

FORWARD

The Official Newsletter of The Dearborn Federation of School Employees

1107 Washington Street, Dearborn, Michigan 48124 313-274-5900

December 2022

While we prepare for this Holiday Season, we have some good news to report regarding the Media Secretaries. As you will recall from last month's Forward, we have been focusing on the Clerical classifications and currently, the Media Secretaries. On December 6th, a zoom meeting was held including the Media Secretaries, Ross Groover who is this department's supervisor, a representative from Human Resources and the Union President. Each employee was ranked in seniority order and given the opportunity to select the workplace(s) of their choice. The process lasted about fifteen minutes and went smoothly. Following this selection, the remaining open positions were posted for bid to our bargaining unit. Once these open positions are filled, we will have completed the expansion of this classification from 14 to 17 positions. Clearly, an improvement for the clerical department. The moral of the story is simple: When we work together to accomplish a goal, we succeed! This has been proven time and time and time and time again and will continue to be the most successful formula for improving our jobs. In related news, we plan to hold another meeting that will be open to all secretaries on January 26th, in the ASC board room, beginning at 5:00 p.m.

On December 13th, we met again with the Paraprofessionals and Instructional Technicians to discuss ways to improve the union's representation of those classifications and items that we wish to propose during bargaining. This was a very productive meeting that produced many thoughtful suggestions on both topics. We will meet again to condense these ideas into more focused proposals, however, a date for the next meeting has not been selected yet. Stay tuned to your emails to get the meeting information when it is sent.

Meet our new Treasurer, Tiffany Thomas. At our last general membership meeting, we installed Tiffany Thomas as our new Treasurer. Tiffany's classification is a Bus Driver and has been employed by the district since 2014.

Prior to her employment here, she had extensive experience driving buses and was also an active member of her union, AFSME. She is currently a trainer who teaches new employees how to safely drive buses and demonstrates her leadership qualities in her role as a mentor. Tiffany is eager to learn the role of Treasurer and brings energy and charm to everything she does, and we are all lucky to have her on our team.

Our next *General Membership Meeting* will be on January 12th, in room #13 at the ASC building, located at 18700 Audette Street in Dearborn. The meeting will begin at 6:30 p.m. and will last about two hours. We hope to see you there.

The Executive Board of the DFSE 4750 invites you to check out our new website:

www.DFSE4750.org

There will be some new information coming to the website over the next few months, so please take a moment or two and look through our website.

Again, if you are interested in joining our union, please contact [Khitam Rabadi](#) or Al Lerini through district email, or call our office at: 313-274-5900.

They are our go-to board members for enrollment and will help you through the process.

If you are already a registered member and know others that may be interested, please ask them to contact Khitam or Al for more information.

We wish you and your families all a very Happy Holiday Season, full of warmth, peace, health and good cheer!

May this beautiful holiday season fill your heart with love, your home with joy, and your life with laughter.



Best of wishes from your DFSE 4750 Union Board:

Al Lerini, President

Joe Coulter, Vice President

Laurie Kurth, Recording Secretary

Tiffany Thomas, Treasurer

Anna Munoz, Financial Secretary

Khitam Rabadi, Trustee

Kyle West, Trustee

Dennis Burkholder, Trustee

Hayat Taleb, Sergeant - at - Arms

