

**LETTER OF AGREEMENT BETWEEN DEARBORN BOARD OF EDUCATION AND THE DEARBORN  
FEDERATION OF SCHOOL EMPLOYEES**

**Critical Language Paraprofessionals  
2022-23**

The Dearborn Board of Education (hereinafter referred to as the Board), and the Dearborn Federation of School Employees (hereinafter referred to as the DFSE agree to the following.

Due to the increasing enrollment of immigrant students that require translation services in a language that is scarcely available in the labor market, a "Critical Language Paraprofessional" position will be added to the same classification as the Special Education Paraprofessional."

This agreement is effective through the 2022-23 school year.

For the Board of Education  
Of the School District of the  
City of Dearborn

For the Dearborn Federation of School Employees

Glenn Maley Jr  
Dr. Glenn Maleyko, Superintendent

Al Lerini  
Al Lerini, DFSE President

10-26-22  
Date

10-26-22  
Date