

DEARBORN PUBLIC SCHOOLS Dearborn Federation of School Employees (DFSE) SALARY SCHEDULE 2023-24 Effective September 1, 2023

Amounts are based on the total foundation tie increase minus the MPSERS.

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
CUSTODIAL											
Custodial A	-	\$15.50	\$16.15	\$16.80	\$17.45	\$18.12	\$18.76	\$19.41	\$20.06	\$20.71	\$21.37
Custodial B	-	-	-	\$16.80	\$17.45	\$18.12	\$18.76	\$19.41	\$20.06	\$20.71	\$21.37
Custodial C	-	-	-	\$16.80	\$17.45	\$18.12	\$18.76	\$19.41	\$20.06	\$20.71	\$21.37
Grounds	-	-	-	-	-	\$19.84	\$19.88	\$21.30	\$22.04	\$22.77	\$23.48
Building Operations Specialist	\$17.79	\$18.43	\$19.09	\$19.76	\$20.41	\$21.06	\$21.73	\$22.43	\$23.16	\$23.89	\$24.68
TRANSPORTATION											
Bus Driver	-	-	-	-	-	-	-	-	-	\$24.88	\$25.71
Transportation Assistant	-	-	-	-	\$16.30	\$17.03	\$17.77	\$18.51	\$19.25	\$19.99	\$20.72
Mail Courier	\$13.90	\$14.50	\$15.05	\$15.43	\$16.05	\$16.68	\$17.27	\$17.88	\$18.51	\$19.12	\$19.74
CLERICAL											
Receptionist/Clerk	-	-	-	-	\$12.79	\$13.37	\$13.94	\$14.52	\$15.09	\$15.67	\$16.26
Media Secretary	-	-	-	-	\$16.76	\$17.58	\$18.39	\$19.25	\$20.06	\$20.89	\$21.69
Building Secretary	-	-	-	-	\$17.61	\$18.45	\$19.30	\$20.14	\$20.98	\$21.83	\$22.66
Secretary IV	-	-	-	-	\$19.85	\$20.72	\$21.62	\$22.53	\$23.42	\$24.32	\$25.22
FOOD SERVICE											
Food Service Assistant	-	-	-	-	\$14.04	\$14.50	\$14.97	\$15.43	\$15.88	\$16.37	\$16.81
Cook	-	-	-	-	\$14.48	\$14.98	\$15.47	\$15.95	\$16.45	\$16.97	\$17.44
Satellite Food Service Manager	-	-	-	-	\$14.73	\$15.22	\$15.68	\$16.19	\$16.66	\$17.17	\$17.64
Food Service Manager II	-	-	-	-	\$16.52	\$17.09	\$17.65	\$18.23	\$18.78	\$19.35	\$19.91
Food Service Manager I	-	-	-	-	\$17.05	\$17.63	\$18.22	\$18.79	\$19.38	\$19.96	\$20.53
PARAPROFESSIONAL											
Paraprofessional/Instructional	-	-	-	-	\$15.33	\$15.76	\$16.21	\$16.67	\$17.10	\$17.55	\$20.00
Paraprofessional/Special Education Paraprofessional/Critical Language	-	-	-	-	-	-	-	-	\$21.12	\$21.80	\$22.48
SKILLED TRADES											
Apprentice	-	-	-	-	-	-	-	\$18.81	\$22.99	\$27.16	\$31.35
Carpenter / Mason	-	-	-	-	-	-	-	\$37.43	\$38.98	\$40.61	\$42.30
Diesel Mechanic	-	-	-	-	-	-	-	\$32.44	\$34.16	\$35.95	\$37.85
Electrician	-	-	-	-	-	-	-	\$46.38	\$48.31	\$50.32	\$52.43
Locksmith	-	-	-	-	-	-	-	\$31.90	\$32.82	\$34.19	\$35.62
Plumber	-	-	-	-	-	-	-	\$38.59	\$40.21	\$41.88	\$43.63
Structured Cabler	-	-	-	-	-	\$20.62	\$22.68	\$24.74	\$26.80	\$28.86	\$30.92
TECHNICAL											
Instructional Technician	\$15.10	\$16.49	\$17.28	\$18.16	\$18.89	\$19.62	\$20.35	\$21.10	\$21.83	\$22.56	\$23.30

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Graphics Technician	\$15.91	\$17.20	\$18.11	\$18.95	\$19.65	\$20.34	\$21.05	\$21.77	\$22.44	\$23.15	\$23.87
Accounting Technician	\$15.91	\$18.56	\$19.33	\$20.30	\$21.24	\$22.18	\$23.13	\$24.07	\$25.02	\$25.95	\$26.91
Buyer Technician	\$16.23	\$17.27	\$18.33	\$19.29	\$19.98	\$20.65	\$21.33	\$22.03	\$22.73	\$23.40	\$24.10
Media Technician	\$18.19	\$19.55	\$20.57	\$21.65	\$22.40	\$23.17	\$23.92	\$24.66	\$25.38	\$26.16	\$26.91
Computer Technician	\$18.19	\$19.55	\$20.57	\$21.65	\$22.40	\$23.17	\$23.92	\$24.66	\$25.38	\$26.16	\$26.91
Communications Technician	\$18.19	\$19.55	\$20.57	\$21.65	\$22.40	\$23.17	\$23.92	\$24.66	\$25.38	\$26.16	\$26.91
Media Technician Specialist	\$19.68	\$21.04	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Computer Technician Specialist	-	-	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Technology Support Analyst	-	-	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Records Technician Specialist	\$19.68	\$21.04	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Payroll & Benefits Specialist	\$19.68	\$21.04	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Human Resources/Business Services Specialist	\$19.68	\$21.04	\$22.08	\$23.29	\$24.02	\$24.75	\$25.50	\$26.24	\$26.97	\$27.69	\$28.47
Media Services Adm. Assistant	\$19.92	\$21.43	\$22.61	\$24.81	\$25.38	\$25.97	\$26.56	\$27.14	\$27.72	\$28.29	\$28.88
Interpreter Technician	-	-	-	-	-	\$25.97	\$26.56	\$27.14	\$27.72	\$28.29	\$28.88
Computer Technician Specialist Admin. Data Asst.	\$19.92	\$21.43	\$22.61	\$24.81	\$25.38	\$25.97	\$26.56	\$27.14	\$27.72	\$28.29	\$28.88
Noon Hour Supervisor amounts are based on the total foundation tie increase. MPSEs decrease does not apply to NHS.											
Noon Hour Supervisor	-	-	-	\$11.87	\$12.61	\$12.97	\$13.24	\$13.42	\$13.42	\$13.42	\$13.42