

AMENDMENT TWO (2)

CURRENT LANGUAGE

Article X – Revenue

Section 1. Dues:
 The revenues of the Union shall be derived from dues which shall be paid by each member every two (2) week pay. Said dues shall be one (1) times the members current hourly rate.

AMENDMENT TWO (2)

PROPOSED LANGUAGE

Article X – Revenue

Section 1. Dues:
A. The revenues of the Union shall be derived from **annual** dues which shall be paid by each member. ~~every two (2) week pay. Said dues shall be one (1) times the members current hourly rate.~~ **Annual membership dues shall be determined by the amount of each member’s yearly wages.**
Effective (Date), annual membership dues shall be no less than:

<u>YEARLY WAGE</u>		<u>CATEGORY</u>	<u>ANNUAL DUES</u>
\$36,000	AND ABOVE	FULL	\$600.00
\$18,000	\$35,999	HALF	\$360.00
\$9,000	\$17,999	QUARTER	\$240.00
UP TO	\$9,000	EIGHTH	\$180.00

B. **Yearly wages shall be calculated as the product of each member’s hourly wage times their number of pay periods times their profile hours.**

EXAMPLE:

<u>CLASSIFICATION</u>	<u>HOURLY WAGE</u>	<u>PAY PERIODS</u>	<u>PROFILE HOURS</u>	<u>YEARLY WAGE</u>	<u>CATEGORY</u>	<u>ANNUAL DUES</u>
PARAPRO	\$14.75	22	67.50	\$21903	HALF	\$360.00

a. Upon a Member's failure to pay said dues, said member shall be considered to be delinquent and the action to be taken shall be determined by the Executive Board.

Section 2. New Membership Fee:
Each new member shall be required to pay twenty dollars (\$20) New Membership fee, payable upon completion of probationary period

C. Yearly wages shall be measured over the period of the prior fiscal year (July 1 through June 30) using district provided data.

D. When necessary, annual dues shall be adjusted in accordance with the Constitutions of the American Federation of Teachers and AFT Michigan to reflect changes in affiliate dues amounts or dues payer income amounts.

E. Any other change to the dues amount must be voted on by the membership.

F. Membership in the American Federation of Teachers, AFL-CIO and the Michigan Federation of Teachers is a condition of membership in the DFSE.

G. a. Upon a Member's failure to pay said dues, said member shall be considered to be delinquent and the action to be taken shall be determined by the Executive Board

~~Section 2. New Membership Fee:
Each new member shall be required to pay twenty dollars (\$20) New Membership fee, payable upon completion of probationary period.~~

**DEARBORN FEDERATION OF SCHOOL EMPLOYEES AFT LOCAL 4750
PROPOSED AMENDED LANGUAGE FOR CONSTITUTIONAL AMENDMENT TWO (2) SEPTEMBER 30, 2017**

Section 3. Assessments:
Duly authorized assessments shall be made by the membership as needed. The membership shall be informed of the proposed assessment in writing twenty-one (21) days prior to the regular meeting.

Section **3.2.** Assessments:
Duly authorized assessments shall be made by the membership as needed. The membership shall be informed of the proposed assessment in writing twenty-one (21) days prior to the regular meeting.