

DEARBORN FEDERATION OF SCHOOL EMPLOYEES LOCAL 4750

MEMBERSHIP MEETING MAY 13, 2016 6:30PM



FLANDERS FIELDS EDITION



MAY 2016

VOLUME 3 ISSUE 9

The Mission of the Dearborn Federation of School Employees is to protect and advance the rights and benefits of the educational support professionals we represent. We are committed to democracy, transparency, equity, accountability, open communication and respect for the dignity and contribution of every member.

“Ceremonies are important. But our gratitude has to be more than visits to the troops, and once-a-year Memorial Day ceremonies. We honor the dead best by treating the living well.”

--Jennifer M. Granholm, former Governor of Michigan

Memorial Day began after the Civil War to honor and remember those who had lost their lives in battle. Since then, the holiday has grown to include the sacrifice of all who have taken an oath to serve our country and have lost their lives by honoring their oath:

“I do solemnly swear that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.”

Taking and honoring an oath, even if it means you may die, is a courageous act of integrity. People with integrity are trustworthy and dependable. They are princi-

pled and can be counted on to behave in honorable ways even when no one is watching.

As Governor Granholm says, “We honor the dead best by treating the living well.” We can’t honor the dead if we don’t treat the living well by also acting with integrity. In our work we are fortunate to be role models for the children of Dearborn and for our co-workers.

Let’s act with integrity and treat our students and co-workers well so that we can truly honor those that have died honoring their oath to protect and defend us.

The motto of the Michigan Veterans of Foreign Wars is “Honor the Dead by Helping the Living”, and they will be collecting donations through their “Buddy Poppy Day”

program on May 5, 6, and 7 this year. Please donate and proudly wear your “Buddy Poppy” to honor the integrity and courage of our veterans and to remind others to “treat the living well”.

“IN FLANDERS FIELDS”

In Flanders fields the poppies blow
Between the crosses, row on row,
That mark our place; and in the sky
The larks, still bravely singing, fly
Scarce heard amid the guns below.

We are the Dead. Short days ago
We lived, felt dawn, saw sunset glow,
Loved and were loved, and now we lie
In Flanders fields.

Take up our quarrel with the foe:
To you from failing hands we throw
The torch; be yours to hold it high.
If ye break faith with us who die
We shall not sleep, though poppies grow
In Flanders fields.

John McCrae, 1919

Rene'

The Contract Committee Campaign has made up blue laminated shaped t-shirts as reminders to post on the bulletin boards in your school. These reminders are to be displayed to make members aware when to wear your blue DFSE t-shirts to school. We will wear the blue DFSE t-shirts on School Board Meeting days which are on the second Monday of every month. We will also wear them on General Membership meeting days which happen on the second Thursday of every month. It is important we show our solidarity as a Union! If you have signed up to do a bulletin board in your school, you can pick up these laminated reminders at the next General Membership Meeting.

Thanks! Angelita Lorenzetti



MAY 2016 MEMBERSHIP UPDATES

WELCOME NEW MEMBERS!

Joe Kelley, Custodial A, Fordson HS

Sandie Cosely, Bus Driver, Transportation

Robert Perna, Paraprofessional/Instructional, Nowlin ES

CHANGE OF CLASSIFICATION/ CHANGE OF STATUS

Michael Marker, Custodial C, MBCC to Custodial A, Henry Ford ES

RESIGNED OR SEPARATED

Hoda Baiz, Noon Hour Supervisor, Maples ES

Tina DiCesare, Secretary III, Edsel Ford HS

Sana Hallani, Food Service Assistant, Woodworth MS

RETIREEES

Faride Bazzi, Food Service Assistant, Fordson HS, 12-3/4 years of service, effective 6/30/16

Frances Borrello, Baker, Salina INT, 36-1/2 years of service, effective 3/14/16

Debra Sabaugh, Satellite Food Manager, Lindbergh ES, 20-3/4 years of service, effective 7/29/16

Nancy Swaid, Paraprofessional/Instructional, Howe, 16-1/2 years of service, effective 6/30/16

DID YOU KNOW?

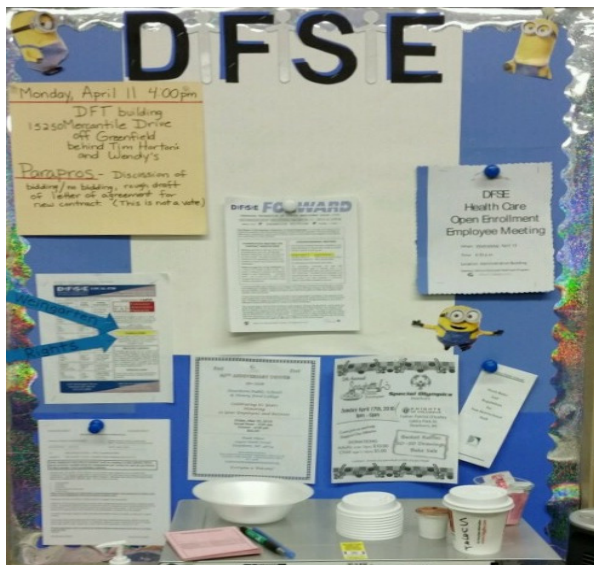
Retired members continue as members of Dearborn Federation of School Employees Local 4750 Retiree Chapter and are ensured a lifelong membership in AFT National.

Retirees are encouraged to join the Michigan Association of Retired School Personnel (MARSP) and to support their work to protect retirement benefits for school retirees.



3645 East Jolly Rd
Lansing, MI 48910
517-337-1757
888-960-4022
www.marasp.org

CHECK OUT OUR DFSE BULLETIN BOARDS!



Contract Campaign Committee member **Debbie Brooks** had fun decorating the DFSE bulletin board at Howe School!

Says Deb:

“It was fun and didn’t take long to do. Just twenty minutes after work, with some scrap paper and leftover borders. The minions came from a calendar of mine.”

How does the bulletin board in your building look?

Send us a picture!

DIRECT DUES COLLECTION

Thank you to Contact Campaign Committee members **Angie Lorenzetti, Debbie Brooks, Leslie Sisoy, Roxanne Reppi, Cyndy Wantuck, Kathryn Straith-Johnson and Al Lerini**, for helping get the word out to members on Saturday, April 30th that they could complete their dues enrollment on Tuesday and Thursday May 3 and 5 at Ten Eyck! Special thanks to AFT organizer Christy McGillivray for organizing, leading AND providing the donuts!



We are returning to schools and continuing to meet with members for sign up. Please call the office if you need to sign up and haven't heard from a committee member. Members signed up for ACH bank drafts will receive an email from BillHighway in early June with instructions to set up your online account. If you have elected to pay your dues in full for the year, an invoice with your amount due and payment instructions will be sent in mid June.

Dues Amounts Explained

YEARLY DUES (EXAMPLE) HOURLY WAGE TIMES NUMBER OF PAY PERIODS

Ten month employee	\$10.00 times 22 pay periods	=	\$220.00 yearly dues
Eleven month employee	\$10.00 times 24 pay periods	=	\$240.00 yearly dues
Twelve month employee	\$10.00 times 26 pay periods	=	\$260.00 yearly dues

Members may pay their dues in full by check or money order, due by August 31, 2016

INSTALLMENTS (EXAMPLE) DIVIDED OVER TWENTY PAY PERIODS SEPT TO JUNE

Ten month employee	\$220.00 divided by 20 installments	=	\$11.00 bi-weekly payment
Eleven month employee	\$240.00 divided by 20 installments	=	\$12.00 bi-weekly payment
Twelve month employee	\$260.00 divided by 20 installments	=	\$13.00 bi-weekly payment

Members may pay their dues through ACH payments from their checking or savings account.

Payments will be deducted September 16, 2016 through June 09, 2017

BillHighway will collect a fee of 2% of the payment amount for each ACH payment. For a yearly dues amount of \$300, the fee would be \$6.00 for the entire year.

ARE YOU IN GOOD STANDING?

A member in good standing is enrolled as a member and current in their dues.

Members still on probation or not enrolled, or owing back dues, are not eligible to nominate candidates, vote, or hold office.

Members not enrolled for direct dues payment by August 31st will not be eligible to participate in the ratification vote for our new contract.



DSEHP WELLNESS COMMITTEE NEWS

The DSEHP Wellness Committee has been working hard on programs designed to help you feel and look better. Remember the Fall Health Fair and the healthy recipes, helpful exercises, and the oh so important flu shots? What about the step challenge with cash rewards for the top ten steppers? I know you remember the Biggest Loser Contest and the joy of shedding those unwanted pounds while still having a chance to win money and contribute to First Books.

Also, the information regarding retirement planning has been useful - even if you are only dreaming about retirement at this time. Now we are in the midst of the 5K challenge. Once again we are hoping to get you up and moving with the goal of supporting the Cipriano family at the annual 5K run on June 3, 2016.

EVERYONE is welcome to participate in DSEHP Wellness Committee events even if you are not enrolled in HAP, and the HAP portal is available to all employees to help track your progress. One of the goals of the Wellness Committee is to keep the cost of health care at an affordable rate. However, the more important goal is to have Healthier and Happier employees.

Information about DSEHP Wellness Committee events comes through your school email. So, check your school email frequently. Get involved for you and your family's health and happiness.

Kathryn Straith-Johnson
food service assistant and member of the DSEHP Wellness Committee

JOIN THE CIPRIANO CLASSIC WALK/RUN

FRIDAY, JUNE 3RD!

RACE BEGINS AT 7 PM AT THE FARMINGTON FAMILY YMCA

REGISTER ONLINE AT: CIPRIANOCCLASSIC.COM

Cost is \$30 through May 22—\$40 after May 22

Proceeds benefit the Cipriano Children's Trust

Or Register in-person at the

Farmington Family YMCA

28100 Farmington Rd

248-553-4020

IMPORTANT! HEALTHCARE ENROLLMENT BEGAN ON MAY 2!

Healthcare open enrollment information began May 2 and will continue until May 31!

YOU MUST ENROLL TO CONTINUE YOUR COVERAGE!

Enrollment can be completed online, by phone or by appointment at the DSEHP Benefits office at 15250 Mercantile Drive. Instructions were sent to your email address on record with the DSEHP Benefits office on May 2nd. Please contact the DSEHP Benefits office at **1-888-222-4309** if you did not receive an enrollment email.



JOB HOTLINE 313 827 3001

HELP DESK-EMAIL ASSISTANCE 313 827 3003

EMAIL: DFSE@COMCAST.NET

Board Member LEAD	School Building	Building Representative or Contact
Yvonne Ravenscroft Paraprofessional Stout MS	Howard Oakman McDonald	Nathal Jumaa Your Name Here Noor Fahmy
Nancy Reich Secretary IV Long ES	Geer Park Duvall Long River Oaks	Sharon Laura John McDonald Tina Jaskolski Deb Sitarski
Liz Ellis Grounds DODO	Howe/Montessori Lowrey MBCC – All Miller	Debbie Brooks Deb Kenworthy Colette Richards Adila Mohassen
Al Lerini Building Operations Spe- cialist Stout	Dearborn HS Edsel Ford HS Fordson HS Stout	Tom Zerger Your Name Here Cyndy Wantuck Your Name Here
Pina Prather Secretary IV Lindbergh	Becker Haigh OL Smith Whitmore Bolles	Your Name Here Your Name Here Deb Osborn Your Name Here
Anna Munoz Secretary II Maples	Henry Ford Maples William Ford Woodworth	Colleen Kirchner Your Name Here Cheryl Dughlas Sandy Ban
Stephanie Salsberry Custodial B – AM Dearborn High School	McCullough/Unis Salina ES Salina INT Snow	Blkeis Nassar Roxanne Reppi Your Name Here Leslie Sisoy
Rick Nims Custodial C—PM Fordson High School	Bryant Cotter Lindbergh Nowlin	Cheryl Johnson/ Shelley Dzingle Your Name Here Liz Golen Ann Kuzara

HEALTH MANAGEMENT SYSTEMS OF AMERICA **HMSA**



The Employee Assistance Program is a benefit available to ALL DFSE members at no cost. The program can assist with short-term counseling and referrals for personal, family and job issues.

1-800-767-5320
AVAILABLE 24 HOURS/7 DAYS
WWW.MY-LIFE-RESOURCE.COM

Weingarten Rights

If you are called to a meeting with management that you suspect will be disciplinary in nature, you have the right to request union representation under the U.S. Supreme Court ruling on Weingarten Rights.

Sign Up for Committees

Committee sign up lists will be available at all our membership meetings for any member interested in serving. Standing committees include Advisory (all Classifications), Bargaining, Budget, Constitutional Amendment, Election, Grievance, Retirement and Safety. If you are interested in volunteering for a committee and would like information, please contact any board member or email dfse@comcast.net.

1107 Washington Street
 Dearborn, MI 48124

LIKE US ON FACEBOOK!
DFSE@COMCAST.NET
WWW.DFSELOCAL4750.ORG