



DEARBORN FEDERATION OF SCHOOL EMPLOYEES LOCAL 4750

MEMBERSHIP MEETING MAY 14, 2015 6:30PM ASC

MAY 2015 **MAY FLOWER EDITION** VOLUME 2 ISSUE 7

The Mission of the Dearborn Federation of School Employees is to protect and advance the rights and benefits of the educational support professionals we represent.

We are committed to democracy, transparency, equity, accountability, open communication and respect for the dignity and contribution of every member.

HEALTHCARE OPEN ENROLLMENT

Open enrollment for the 2015-16 policy year began on May 1 and continues through May 31. All eligible employees should have received an email with instructions to complete their enrollment. Note that the internet address provided in the enrollment brochure is not a "live" link. To open the enrollment window online go to: www.nextgenerationenrollment.com/nge/login

Copies of the benefit enrollment packet can be found at our union website: www.dfselocal4750.net. Look under the "Membership" tab and choose "Healthcare and Benefits" Enrollment can be completed online, by phone, or at the DSEHP Benefits Office with an appointment.

New this year are benefits through Guardian Life Insurance. Products offered include short term disability, life, critical illness, and accident insurance. These benefits are voluntary, and you may enroll yourself or your dependents. All DFSE employees continue to receive employer paid life and long term disability insurance.

Michigan Supreme Court Ruling on Public Act 300 of 2012

On April 8th, the Michigan Supreme Court issued a ruling regarding the pension and retiree healthcare benefit and cost reforms under PA 300 of 2012. The Supreme Court has now ruled that the reforms of PA 300 of 2012 are constitutional.

healthcare contributions made by members (from July 2010 until September 2012) under PA 75 of 2010. It's anticipated that the Supreme Court will be issuing an order in the near future that specifically addresses the constitutionality of that provision.

tions in escrow, and will provide additional information to members and reporting units as soon as the Supreme Court renders a decision.

A copy of the court's decision is posted on the DFSE website.

The Courts decision does not affect the mandatory 3% retiree

Until that time, the ORS will continue to hold members' contribu-

IMPACT AWARDS

Winners of this years IMPACT Awards will be announced at the Green Tie Dinner on May 27 at the Ford Performing Arts Center. Congratulations to the many members nominated for the IMPACT they've made to our worksites. Their honesty, responsibility, integrity, courtesy, and especially the respect they've shown for themselves and others is inspiring!

Bread feeds the body, indeed, but flowers feed also the soul. ~The Koran



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MARCH GENERAL MEMBERSHIP MEETING NOTES

The March 12 meeting was rescheduled to March 26 for lack of quorum. President Ziaja informed members that due to the quorum requirement, we have held two meetings per month for every month this year. For the remainder of the 2014-15 school year, we will hold the membership meeting on the second Thursday of each month as required, but will not reschedule for lack of quorum. Our membership meeting on April 16 will feature Kim Nicholson from Gallagher Benefits presenting information on our health benefits for 2015-16 and open enrollment beginning in May.

MARCH MEMBERSHIP UPDATES

WELCOME NEW MEMBERS !

<p>Ashleigh Butala Custodial A/EFHS</p> <p>Steve Derouin Custodial A/FHS</p> <p>Diana Kuch Paraprofessional/Cotter</p> <p>Valerie Maness NHS/Nowlin</p>	<p>Brandon Reeder Custodial A/DHS</p> <p>Virginia Shaw NHS/Duvall</p> <p>Danielle Smith NHS/Long</p> <p>Sean Williams Comp Tech Spec (Media)</p>
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CONGRATULATIONS RETIRED MEMBERS!

Patricia Barton, 28 years of service
Paraprofessional/Instructional/Howe

Rozanne Blicharski, 16 years of service
Bus Driver P/T

Diane Candea, 16-2/3 years of service
Secretary III/ASC Human Resources

Barbara Wismar 25-1/4 years of service
Bus Attendant/Transportation

CHANGE IN CLASSIFICATION

Gina Sikora
Secretary IV, Comp Ed to Education Grant Specialist/ASC

Jennifer Munroe
Payroll to Media Technician Specialist/ASC

Tamra Radakovich
Baker to Food Service Manager I/Fordson

Rosie Bowie
Secretary III to Accounting Tech/ASC Business Services

Lisa Wincent
Secretary III to Accounting Tech/ASC Business Services

DID YOU KNOW?

Retired members continue as members of Dearborn Federation of School Employees Local 4750 Retiree Chapter and are ensured a lifelong membership in AFT National.

Retirees are encouraged to join MARSP—the Michigan Association of Retired School Personnel, and to support their work to protect retirement benefits for school retirees.

Paraprofessional Assignments for 2015-16

Following our General Membership meeting on Thursday, May 14, there will be an informational meeting on understanding classification, seniority and job assignments for paraprofessionals. The Paraprofessional Advisory committee has been discussing issues related to the assignment bidding process, and would like input on how to improve it.

APRIL GENERAL MEMBERSHIP MEETING NOTES

On April 16, Kim Nicholson from Gallagher Benefits presented information about the 2015-16 healthcare benefits and open enrollment which will be held May 1–31. Following her presentation, the membership meeting was postponed to May for lack of quorum. Those present heard reports from various committees, and President Ziaja shared information about the Building Operations Specialist summer training program, several AFT scholarships available to members, and also encouraged members to donate to the Muscular Dystrophy Lock Up Event.

MAY EVENTS	DATE	DAY	TIME
GENERAL MEMBERSHIP MEETING—BOARD ROOM, ASC	14	THURSDAY	6:30 PM
BUDGET AND FINANCE COMMITTEE MEETING—DFSE OFFICE	19	TUESDAY	5:00 PM
COMMUNICATIONS AND NEWSLETTER MEETING-DFSE OFFICE	20	WEDNESDAY	5:00 PM
EXECUTIVE BOARD MEETING #2—DFSE OFFICE	28	THURSDAY	5:30 PM
GREEN TIE DINNER & IMPACT AWARDS PRESENTATION	27	WEDNESDAY	5:30 PM

APRIL MEMBERSHIP UPDATES

WELCOME NEW MEMBERS!

Aneta Nowak FSA/DHS	Samar Sulaiman NHS/MILLER
Nicole Ouellette FSA/DHS	Sanaa Nasser NHS/HENRY FORD ES
Raymond Cosley CUSTODIAL A/MCCOLLOUGH UNIS	Lisa Goddard FSA/DHS
Nimen Ilayan NHS/HENRY FORD ES	Abdallah Abboud CUSTODIAL A/MCCOLLOUGH UNIS
Ambra Taha NHS/RIVER OAKS	Monica Whiteman NHS/RIVER OAKS
Nick Croskey CUSTODIAL A/BRYANT	Jewhara Albadani NHS/OAKMAN
Renee Parks FSA/BRYANT	

LEAVE OF ABSENCE

Dunia Ahmed	Paraprofessional
Asma Aldubaily	Paraprofessional
Rola Bazzi	Paraprofessional
Lila Chami	Paraprofessional
Kassem Chehab	Custodial C
Lina Hammoud	Paraprofessional
Audrey Mused	Paraprofessional
Kerrill Palazzola	Bus Attendant

RETURN FROM LEAVE OF ABSENCE

Bryan Kelley	Custodial A / Salina Intermediate
Glenda Rice	Bus Driver /Transportation

RESIGNATION

Wafaa Abdallah	Paraprofessional
Fadia Bazzi	Food Service Assistant/Woodworth
Teresa Brewer-Rollins	Secretary III
Mahira Elder	Paraprofessional
Manna Noyes	Noon Hour Supervisor/Duvall
Deborah Stapleton	Accounting Technician/ASC

CHANGE IN CLASSIFICATION

Ali Dgheish	Building Operations Specialist to Engineer C
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DFSE LOCAL 4750

Dearborn Federation
of School Employees

JOBS HOTLINE 313 827 3001

DFSEMEMBERS@GMAIL.COM

Board Member LEAD	School Building	Building Representative
Yvonne Ravenscroft Paraprofessional Stout MS	Howard HFCC – Childcare/HFEC Oakman McDonald	Volunteer Needed Liz Golen Volunteer Needed Volunteer Needed
Shawn Cornea Satellite Food Manager Geer Park	Geer Park Duvall Long River Oaks	Sharon Laura John McDonald Volunteer Needed Deb Sitarski
Liz Ellis Bus Driver Transportation	Howe/Montessori Lowrey MBCC – All Miller	Debbie Brooks Noor Fahmy Deb Frison Adila Mohassen
Al Lerini Building Operations Specialist Stout	Dearborn HS Edsel Ford HS Fordson HS Stout	Tom Zerger/Jeanne Bailey Volunteer Needed Richard Nims Volunteer Needed
Joyce McCreary Food Service Assistant Fordson	Becker Haigh OL Smith Whitmore Bolles	Volunteer Needed Volunteer Needed Deb Osborn Julie Wilson
Anna Munoz Secretary II Maples	Henry Ford Maples William Ford Woodworth	Colleen Kirchner Volunteer Needed Cheryl Dughlas Sandy Ban
Stephanie Salsberry Custodial B – AM Dearborn High School	McCullough/Unis Salina Salina INT Snow	Tammy Baldwin Roxanne Reppi Volunteer Needed Leslie Sisoy
Kyle West Skilled Trades C Carpenter DODO	Bryant Cotter Lindbergh Nowlin	Volunteer Needed Volunteer Needed Volunteer Needed Ann Kuzara

DEARBORN SCHOOL EMPLOYEES HEALTHCARE PROGRAM

BENEFITS CENTER

15250 MERCANTILE DR

DEARBORN, MI 48120

Call Center: 888-222-4309

Do you have a Primary Care Physician?

A regular check up and physical with your PCP can help reduce overall healthcare costs. An annual physical isn't subject to the deductible or co-pay.



CALL 1-800-767-5320

For confidential assistance, please call our toll-free number at any time.

We're here for you
24 hours a day, 7 days a week.

The Employee Assistance Program is a benefit available to ALL DFSE members at no cost. The program can assist with short-term counseling and referrals for personal, family and job issues.

WWW.MY-LIFE-RESOURCE.COM

1107 Washington Street

Dearborn MI 48124

313 274 5900

LIKE US ON FACEBOOK!

DFSE4750

WWW.DFSELOCAL4750.ORG