

DFSE FORWARD

DEARBORN FEDERATION OF SCHOOL EMPLOYEES LOCAL 4750

MEMBERSHIP MEETING JUNE 9, 2016 6:30PM



SAND CASTLES AND FLIP FLOPS EDITION



JUNE 2016

VOLUME 3 ISSUE 10

The Mission of the Dearborn Federation of School Employees is to protect and advance the rights and benefits of the educational support professionals we represent. We are committed to democracy, transparency, equity, accountability, open communication and respect for the dignity and contribution of every member.

CONGRATULATIONS IMPACT AWARD WINNERS!



Photo courtesy of Lisa DeMarco, Instructional Technician, MBCC

Congratulations to DFSE member **Troy Amen**, Paraprofessional at Howard Elementary, on being recognized for the positive IMPACT she makes in her daily work with the students and staff at Howard!

While Dearborn's Teacher of Year award celebrates classroom teachers, the Impact award recognizes all other staff members who demonstrate the core values of honesty, respect for self and others, responsibility, integrity, courtesy and citizenship. Winners of the award are consistently professional, personable and polite as they work with students, contribute to the classroom environment and provide overall customer service in a variety of roles.

Winners were selected by a committee of District staff and community members and received a \$500 cash award, engraved award, and complimentary dinner at the Green Tie event. Great job, Troy!

Members,

It's an exciting time as we celebrate what we've achieved this year and we prepare for some well deserved time off! Before taking our break though, I hope you'll attend our last membership meeting of the year on June 9th at 6:30pm in the Board Room at Ten Eyck. Our agenda will include information about our upcoming contract negotiations.

The negotiations team has spent time over this past year gathering and reviewing information for the new contract so they could become "contract fluent" and prepared to negotiate the best possible contract for members. Please keep them in mind during the next few months as they work to bring back an agreement that provides the job security, benefits and pay that we all deserve.

So enjoy your summer and take time to just do nothing! Build at least one sand castle on one of our beautiful Michigan beaches! I wish you fun, sun, and a safe summer break!

Rene'



Affiliate of the American Federation of Teachers, AFT Michigan and AFL-CIO

JUNE 2016 MEMBERSHIP UPDATES
WELCOME NEW MEMBERS!

Almira Ala, Noon Hour Supervisor, Whitmore Bolles ES

Khouloud Faraj, Receptionist/Clerk, Cotter Preschool

CHANGE OF CLASSIFICATION/ CHANGE OF STATUS

Mary Beth Mayler, Secretary IV, Communications/ASC to Accounting Technician, Business Services/ASC

Rory Gill, Building Operations Specialist, Fordson HS to Engineer D, Lowrey ES/MS

RESIGNED OR SEPARATED

Jamilah AlMawry, Noon Hour Supervisor, Geer Park ES

Derrick Cramer, Custodial A, Whitmore Bolles ES

Nimeh Ilayan, Noon Hour Supervisor, Henry Ford ES

Reign Rogers, Custodial A, McCollough Unis ES/MS

Richard Tenaglia, Custodial A, Dearborn HS

Gary Zaborowski, Custodial A, Dearborn HS

RETIREES

Kenneth Bokuniewicz, Custodial C, Snow ES, 19-1/3 years of service, effective 7/31/16

Kathleen DeFroy, Receptionist/Clerk, Long ES, 23-2/3 years of service, effective 6/30/16

Nina Malcolm, Paraprofessional/Instructional, OL Smith MS, 20 years of service, effective 6/30/16

Fatme Seblini, Paraprofessional/Instructional, Fordson HS, 19-2/3 years of service, effective 6/30/16

Dveza Tahiri, Custodial C, Woodworth MS, 9-1/2 years of service, effective 5/13/16

DID YOU KNOW?

Retired members continue as members of Dearborn Federation of School Employees Local 4750 Retiree Chapter and are ensured a lifelong membership in AFT National.

Retirees are encouraged to join the Michigan Association of Retired School Personnel (MARSP) and to support their work to protect retirement benefits for school retirees.

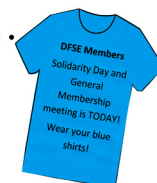


3645 East Jolly Rd
Lansing, MI 48910
517-337-1757
888-960-4022
www.marasp.org

The Contract Committee Campaign has made up blue laminated shaped t-shirts as reminders to post on the bulletin boards in your school. These reminders are to be displayed to make members aware when to wear your blue DFSE t-shirts to school. We will wear the blue DFSE t-shirts on School Board Meeting days which are on the second Monday of every month.

We will also wear them on General Membership meeting days which happen on the second Thursday of every month. It is important we show our solidarity as a Union! If you have signed up to do a bulletin board in your school, you can pick up these laminated reminders at the next General Membership Meeting.

Thanks! Angelita Lorenzetti



DIRECT DUES AND BILLHIGHWAY NEWS

We've made great progress signing up members for direct dues in the last few months. We currently have about 60% of our members enrolled!

On **Wednesday, June 8**, we will call members that have not yet enrolled with an invitation to visit the union office on **Saturday, June 11th** to complete their enrollment. We will also continue to visit buildings through June.

Work continues on uploading contact information in BillHighway to create a dues payment record for each member.

Once payment records have been created, members will receive a welcome email from BillHighway with directions for setting up their online account.

For members paying their dues in full for the year, the online account will allow you to view your yearly dues amount owed and see when your payment has been applied.

Invoices and instructions for making your full year dues payment will be sent out by the end of June.

Members paying their dues in installments will be able to enter and/or update banking information and view their yearly dues amount and current balance.

Beginning in September, payment deduction reminders will go out by email before each scheduled bank draft.

If you need to change or add your personal email address, or if you need help creating an email address for your online account, please contact the office.

For questions about your dues amount, your balance due, or membership enrollment, please contact:

Rick Nims, DFSE Financial Secretary

DFSEFinancialSecretary comcast.net

Direct Dues Payment

YEARLY DUES ARE YOUR HOURLY WAGE TIMES YOUR NUMBER OF PAY PERIODS

Members may pay their dues in full by check or money order, due by August 31, 2016

INSTALLMENTS CAN BE DIVIDED OVER TWENTY PAY PERIODS SEPT TO JUNE

Members may pay their dues through ACH payments from their checking or savings account.

Payments will be deducted September 16, 2016 through June 09, 2017

BillHighway will collect a fee for each ACH payment.

ARE YOU IN GOOD STANDING?

A member in good standing is enrolled as a member and current in their dues. Members still on probation or not enrolled, or owing back dues, are not eligible to nominate candidates, vote, or hold office.

Members not enrolled for direct dues payment by August 31st will not be eligible to participate in the ratification vote for our new contract.



JOBS HOTLINE 313 827 3001

HELP DESK-EMAIL ASSISTANCE 313 827 3003

EMAIL: DFSE@COMCAST.NET

Board Member LEAD	School Building	Building Representative or Contact
Yvonne Ravenscroft Paraprofessional Stout MS	Howard Oakman McDonald	Nathal Jumaa Your Name Here Noor Fahmy
Nancy Reich Secretary IV Long ES	Geer Park Duvall Long River Oaks	Sharon Laura John McDonald Tina Jaskolski Deb Sitarski
Liz Ellis Grounds DODO	Howe/Montessori Lowrey MBCC – All Miller	Debbie Brooks Deb Kenworthy Colette Richards Adila Mohassen
Al Lerini Building Operations Specialist Stout	Dearborn HS Edsel Ford HS Fordson HS Stout	Tom Zerger Your Name Here Cyndy Wantuck Your Name Here
Pina Prather Secretary IV Lindbergh	Becker Haigh OL Smith Whitmore Bolles	Your Name Here Your Name Here Deb Osborn Your Name Here
Anna Munoz Secretary II Maples	Henry Ford Maples William Ford Woodworth	Colleen Kirchner Your Name Here Cheryl Dughlas Sandy Ban
Stephanie Salsberry Custodial B – AM Dearborn High School	McCullough/Unis Salina ES Salina INT Snow	Blkeis Nassar Roxanne Reppi Your Name Here Leslie Sisoy
Rick Nims Custodial C—PM Fordson High School	Bryant Cotter Lindbergh Nowlin	Cheryl Johnson/ Shelley Dzingle Your Name Here Liz Golen Ann Kuzara

HEALTH MANAGEMENT SYSTEMS OF AMERICA **HMSA**



The Employee Assistance Program is a benefit available to ALL DFSE members at no cost. The program can assist with short-term counseling and referrals for personal, family and job issues.

1-800-767-5320

**AVAILABLE 24 HOURS/7 DAYS
 WWW.MY-LIFE-RESOURCE.COM**

Weingarten Rights

If you are called to a meeting with management that you suspect will be disciplinary in nature, you have the right to request union representation under the U.S. Supreme Court ruling on Weingarten Rights.

Sign Up for Committees

Committee sign up lists will be available at all our membership meetings for any member interested in serving. Standing committees include Advisory (all Classifications), Bargaining, Budget, Constitutional Amendment, Election, Grievance, Retirement and Safety. If you are interested in volunteering for a committee and would like information, please contact any board member or email dfse@comcast.net.

1107 Washington Street
 Dearborn, MI 48124

LIKE US ON FACEBOOK!
DFSE@COMCAST.NET
WWW.DFSELOCAL4750.ORG